



Non-discrimination policy

Halal Quality Control Group

Statement

The Halal Quality Control Group values all employees and job candidates as unique individuals, and welcomes the variety of experiences and expertise they bring to our company. As such, we have a strict non-discrimination policy. We believe every employee or employer should be treated equally regardless of race, sex, national origin, native language, religion, age, disability, marital status, citizenship, pregnancy, or any other characteristic protected by the local law. If you feel that you have been discriminated against, please let your manager or Human Resources Department know as soon as possible.

Every complaint by either an employee, employer, customer, or an applicant will be appropriately investigated in accordance to the applicable procedure.

The Halal Quality Control Group values and accepts all initial applicants who wish to (re)apply for Halal certification, regardless of their size, country of origin, memberships with associations, or financial status. All applicants whose activities fall within the scope of its operations have the ability to access our services, unless a fundamental or demonstrated reasons may exist which forces to withdraw from this statement.

The Halal Quality Control Group may limit its requirements, procedures, reviews, decisions, and surveillances to matters specifically related to the scope of the certification.

Right to Practise Religion in a Professional Environment

Every employee or employer has the right to work in a professional environment where their knowledge, skills, spirit, and abilities are the critical factors in their success, and to act without bias or misunderstanding. The Halal Quality Control Group gives the right to its employees and/or employers to have a break during daily prayer times and to take leave during the Friday prayers.

Mr. Anis Youssef
Branch Manager

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